

**Delhi Tourism & Transportation Development Corporation Ltd.
18-A, DDA SCO Complex, Defence Colony, New Delhi- 110 024**

F.No.PER/1187/06/2023/DTTDC/

Dated:

DRAFT RESOLUTION

In supersession of all previous orders / notifications, the competent authority hereby makes the following rules to regulate the method of recruitment of Group A, Group B and Group C posts in the Delhi Tourism & Transportation Development Corporation Ltd. (DTTDC), namely Delhi Tourism & Transportation Development Corporation Ltd. (DTTDC) Group A, Group B and Group C Posts Recruitment Rules, 2024.

Provided that such supersession shall not affect anything done, any order issued, any action taken or any power exercised before coming into force of Delhi Tourism & Transportation Development Corporation Ltd. (DTTDC) Group A, Group B and Group C Posts Recruitment Rules, 2024 and all sanctions, orders, declarations or other action taken before the commencement of the Rules shall continue to be operative and in force, even after commencement of these Rules, unless specifically cancelled or revoked by the authority who accorded such sanctions or issued such orders or took such action.

1. Short title and commencement:

These rules may be called the Delhi Tourism & Transportation Development Corporation Ltd. (DTTDC) Group A, Group B and Group C Posts Recruitment Rules, 2023. They shall come into force on the date of issue of this resolution.

2. Applications: These rules shall apply to the posts specified in S.No.1 of the Schedulesto annexed to these rules.

3. Number of posts, classification and Level as per Pay Matrix : The number of the said posts, their classification and the Level attached thereto shall be as specified in S.Nos.2 to 4 of the Schedules I to annexed to these rules.

4. Method of recruitment, age limit, educational qualifications, etc.: The method of recruitment, age limit, educational qualifications and other matter relating

thereto shall be as specified in S.No.5 to 12 of the said Schedules. The age limit shall be relaxable for Government servants up to 5 years in appointment to Group A and Group B posts and up to 40 years in appointment to Group C posts. The DTTDC employees will be eligible for age relaxation equivalent to the service in DTTDC.

4.1 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT of Ladakh, Lahul & Spiti district and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands of Lakshadweep.

4.2 Temporary vacancies caused by the incumbents being away on deputation or leave or under other circumstances for one year or more, if fall for direct recruitment quota, may be filled by deputation (including short term contract) as per the eligibility indicated for each post in the relevant Schedule.

5. **Disqualification:** No person —

- i) who has entered into or contracted a marriage with a person having a spouse living; or
- ii) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:

Provided that DTTDC in consultation with appropriate Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are grounds for doing so, exempt any person from the operation of this rule.

6. **Initial Constitution:** The service rendered by the existing incumbents, prior to commencement of these rules in various Group A, Group B and Group C Post who were appointed after following the due process as per the relevant instructions and rules, shall be treated as regular service in the corresponding grade(s) and the same shall be taken as regular service for all purposes after commencement of these rules.

7. **Mandatory induction training for direct recruits as well as those being promoted from one Group to another Group:** There shall be mandatory induction training of at least two weeks duration in all cases of direct recruitment. Successful completion of the training shall be a pre-requisite for completion of probation. The syllabus for the training shall be as prescribed by the DTTDC from time to time. There shall be a similar mandatory training of at least two weeks duration in all cases of promotion from one Group to another Group.
8. **Consideration of seniors:** Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade.
9. **Qualifying Service:** The period of service that will qualify for promotion under these Rules shall be completed years of regular service in the feeder grade as on 1st January of the vacancy year if the vacancy occurs between 1st January to 30th June (both dates inclusive) and 1st July of the vacancy year if the vacancy occurs between 1st July to 31st December (both dates inclusive).
 - 9.1 The vacancy year shall be the Calendar years based, and the DPC is to be held as and when required.
10. **Retention of the existing eligibility service:** Whenever the eligibility service has been revised upwards, it shall continue to be the same for persons holding the feeder posts on regular basis as on the date of notification of these Rules.
11. **Constitution of Departmental Promotion/Selection Committee:** - Departmental Promotion Committee (s)/Selection Committees(S) shall be constituted by the Managing Director & Chief Executive Officer, DTTDC in accordance with Government instructions issued from time to time.
12. Where no provision or insufficient provision exists in these rules, the rules or instructions framed or issued by the Central Government from time to time on the subject for the corresponding category of Central Government servants shall *mutatis mutandis* apply to the employees of the DTTDC as covered by these rules.

13. **Power to relax:** Where DTTDC is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and with the approval of the MD&CEO, DTTDC relax any of the provisions of these rules with respect to any class or category of persons.
14. **Saving:** Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes, Scheduled tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time.
15. **Repeal:** Any rule, regulations, orders etc. repugnant to the provisions of these rules, in so far as it relates to the service conditions of the employees of DTTDC, shall stand repealed to the extent of such repugnancy with effect from the date of commencement of these rules.

Chief Manager (Personnel)
DTTDC